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MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

January 9, 1991

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

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RONALD ALMAN
NATALIE BAKER
ROBERT A. BRYANT
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EDWARD W. COLLINS JR.
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CHARLES DeROSA
NICHOLAS DIMITROPOLIS
JACK DONEGAN
SANDRA FELDER
RONALD A. FERRIS
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
JOSEPH KELLEHER
THOMAS P. KERR
DICK LeBLANC
KEVIN MAHAR
CHARLES McDEVITT
PATRICK MELE JR.
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
CHARLES E. THOMPSON
MANNY WILLIAMS

TO: MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEMBERS

FROM: JOSEPH C. FAHERTY, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

SUBJ: JANUARY 1991 EXECUTIVE COUNCIL MEETING

Dear Vice President:

The next meeting of the Executive Council is scheduled for:

DATE: Thursday, January 17, 1991

TIME: 10:00 Meeting
12:30 Luncheon

PLACE: Ocean Edge Resort
Brewster, Mass.
Cape Cod - Directions enclosed

Enclosed please find the Minutes of the December 20, 1990 Council meeting for your perusal and acceptance.

Looking forward to seeing you on Cape Cod on January 17th.


Kindly R.S.V.P. your attendance at this meeting.

As always, your continued cooperation is appreciated.

encl.

MASSACHUSETTS / AFL-CIO

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MINUTES

EXECUTIVE COUNCIL MEETING

THURSDAY, DECEMBER 20, 1990

Local 103 Hall - 10:00 A.M.

Present: President Osborn, Secretary-Treasurer Haynes, Executive Vice Presidents Lydon, Faherty and Farmer; Vice Presidents Burke, Cardinal, Chirillo, Collins, Devlin, DeRosa, Dimitropolis, Donegan, Felder, Irvin, Joyce, Mahar, McDevitt, Mele, Ollivierre, Phinney, Simmons, Thompson and Williams.

Absent: Abdow (ub), Alman (ub), Baker (ub), Bryant (ub), Ciejka, Conley, Dart (ub), Ferris, Foley (ill), Kelleher, Kerr (ub), LeBlanc, Mullane, Roderiques (ub), Romano (ill).

The Council Prayer was read by V.P. Thompson,

MMS to accept the Minutes of the November 29, 1990 Executive Council Meeting. So voted.

President Osborn advised that the Council meeting had been changed from the Boston Teachers Union Hall to IBEW Local 103 due to a dispute between the BTU and the Machinists Unions relative to a recognition problem and that the Machinists had been leafletting over it at the BTU Hall and further advised that he had conversations with the Machinists and explained the Council had both its Executive Council Meeting and its Christmas Party scheduled for the BTU and noted that he would move the location of the business session of the Executive Council Meeting and it was agreed that the Christmas Party would be held at the BTU as was previously scheduled. The President also noted that the Building Trades were holding their Christmas Party at the same time as the Council's at the Plumbers Hall and informed the Council members that the Building Trades had also received invitations to our party and hoped they would stop by.

At this time, President Osborn informed the Council Vice Presidents that District Director William Foley of the Steelworkers and a member of the Executive Council was in the hospital and Vice President Irvin gave pertinent information as to where cards could be sent to Brother Foley; announced a Greyhound rally was planned for the upcoming Friday and that solicitation were being made on behalf of striking Greyhound Workers whose strike fund was broke and the money that would be raised would be used to keep ATU, 1205 Representative Roy Nutter involved and the Council would assist him by giving him a desk and space in the Council office. He also gave an update on the strike situation and on bus accidents that have occurred throughout the Country. He urged the Vice Presidents to continue their support in this strike struggle. He also advised meeting with Secretary-Treasurer Haynes with representatives from Stonehill College, Martin Haggerty and James Kenneally about the possibility of working together in holding a seminar which would include the Catholic Church and noted that this group has been

pro-labor and their campus had been used in the past for union sponsored events and seminars.

President Osborn reported on attending the Labor Guild's Gavin-Cushing Awards Dinner and that Secretary of Labor, Paul Eustace; AFSCME Council 93 General Counsel, Augustus Camelio and Robert Petronella, Regional Director of the UFCWU were the honorees and that the event was a financial success and that the proceeds of this event go into keeping the Labor Guild School continuing and congratulated those involved in the event on a job well done.

The President reported being honored by the Board of Directors of the Massachusetts Teachers Association and of receiving a plaque and being given a personal tribute.

President Osborn advised on meeting with Legislative Director Foley, Exec. V.P. Faherty, Sec.Treas. Haynes and Republican State Senator Brian Lees who was endorsed by the Mass. AFL-CIO in his re-election bid and noted an uneasy relationship had developed with Governor-Elect Weld as a result of our efforts in the Vote No on #3 Campaign and statements that appeared in the press during the election period. He noted a letter was sent to the Governor-Elect by the Mass. AFL-CIO Exec. Officers congratulating Mr. Weld on his election and also to get together to offer our assistance to him and that this request was answered by an appointments secretary which stated the request would be handled through the proper transition channels; he further advised that the word he has been getting is that Lt. Gov.-Elect Cellucci is very proud of the Republican victory and that we are waiting in line for the Administration to get to us. He further noted that both he and the Council wished them well and hoped they would come around. President Osborn further noted that Peter Nessen, who supposedly is a moderate would be named as Secretary of Administration and Finance and that presently he is strictly taking the party line on the issue of rollback of the service tax and that Gov.-Elect Weld was not backing off on his position regarding Unemployment Insurance Benefits and noted that people are presently still receiving their checks but revenues are not coming into state government and shortly this money would run out and if borrowed from the Federal Government, high interests and penalties would also have to be paid back to the Federal Government whereas this money could certainly be used for something else in the Commonwealth. President Osborn advised that the Council would continue to offer the olive branch to the new State Administration.

President Osborn reported that he and Sec./Treas. Haynes attended a meeting of the Building Trades Training Directors, he attended the swearing in ceremony for David Kerman who became a member of the Housing Court in the Lawrence/Haverhill area and noted there were over 400 people in the Chamber at the ceremony. He further noted that upon being requested he, on behalf of the Mass. AFL-CIO appeared and testified at the Governor's Council on behalf of Mr. Kerman for this appointment and that the Council played a major role in his receiving this appointment. He also noted that

the Central Labor Councils in the Merrimack Valley and the participants of the Merrimack Valley Project have worked closely with Mr. Kerman in the past and had also solicited our assistance in his being named to this position and that they were giving the Mass. AFL-CIO Council the credit for bringing this appointment to fruition.

The President reported on the continuing meetings of the Environmental Committee and that a conference was being planned and that this committee is gaining in status as time goes by.

President Osborn advised he had attended a testimonial in honor of Exec. V.P. Faherty who was being honored by the Utility Workers and that he brought the greetings and best wishes of the Massachusetts AFL-CIO; that it was a warm and low key reception and that the message brought by all who spoke was the great leadership Exec. V.P. Faherty has displayed and noted it was a good time for all that attended and indicated how warmly Brother Faherty was thought of.

President Osborn also reported on attending an speaking at a testimonial dinner honoring Oper. Engineers Local 4 Business Manager and Mass. AFL-CIO V.P Charles DeRosa at the Hynes Auditorium; that it was a packed house, he was in awe of the event and that Brother DeRosa made a great presentation.

The President reported on meeting with Mark Montgimy of the Fall River Chamber of Commerce, who had been of assistance in the Vote No on #3 efforts, regarding a project in New Bedford for building a Hotel. The hotel would be named the Sheraton Star Hotel and would be built on the prior site of Star Stores in New Bedford. The purpose of the meeting was to discuss the possibility of union pension monies being used to build it, would be put in writing that it would be both built, maintained and function 100% union and that they were looking to the Laborers Union for assistance. V.P. Chirillo advised this item would come up for discussion at the January meeting of the Laborers.

President Osborn also reported on meetings with Commissioner Snow who was preparing for his transition but had not been spoken to yet by the new Administration. The President informed the Vice Presidents that Commissioner Snow requested the continued support of the Mass. AFL-CIO as was given in the past for this Agency and assured the Commissioner that support would continue.

The President reported that Brother Faherty would replace him as Chair of the Workers Compensation Advisory Council and that the Council had to watch out for groups that will be filing bills to reduce and attack workers compensation benefits. He noted that as a result of the Council's influence there was a better process, smoother process and better benefits as a result of our requests and input and now the benefits were being looked at and not the process. He also noted Robert Banks of Ironworkers Local 7 is on the Rate Setting Board and is hard to work on putting formulas out to help the Building Trades.

President Osborn also reported on attending meetings of the Boston Central Labor Council, being interviewed on the Christian Science Monitor TV program, Affairs of State, which was viewed throughout last weekend; attending a Board meeting of the Massachusetts Higher Education Assistance Program and that Secretary-Treasurer Haynes was about to replace him on this Board; on having a meeting regarding the situation of Health Care with Exec. V.P. Faherty, Leo Purcell of the Mass. BUilding Trades, Secretary-Treasurer Haynes, V.P. Nancy Mills and Mark Erlich of the Building Trades and reported that this is a specific area that Brother Faherty wants to take the lead in and that legislation has been filed on health care.

President Osborn also reported that an AFL-CIO conference will be taking place that will result in a policy and position paper that will come out regarding implementation of Health Care.

The President reminded the Vice Presidents of the upcoming State of the Union Conference to be held in January at the Ocean Edge Resort Center in Brewster, Mass. and urged their participation, any recommendations that would assist in making this event successful and ways to increase attendance.

President Osborn reported on meetings with TEAM Exec. Director Jim Braude regarding new directions to be traveled by the successful Vote No on #3 Coalition and discussions that took place to keep the Coalition together and continue forward with a structured game plan.

The President advised being awarded a plaque in recognition of his activities on the Vote No on #3 Campaign by the Massachusetts Tenants Organization and reported that he had accepted it on behalf of the Council and noted this group had been a good ally in the past. He also noted attending an AFSCME, Local 1730 Christmas Party he had been invited to; had made a presentation of the Walkathon proceeds check along with Secretary-Treasurer Haynes and Dan Kearney from AFGE to the St. Francis House in Boston; that another check had previously been distributed to the Viet Nam Veterans Shelter on Court Street due to their having immediate financial problems and a third contribution would be going to My Brothers Table in Lynn and would be presented by V.P. Mahar. He added he had been impressed by the St. Francis House's operation that he toured and noted it was not an overnight shelter, but did offer full medical and dental facilities along with counseling programs and commented on its orderliness and cleanliness and that it had 42 employees working there. He further conveyed the appreciation of St. Francis House for the Walkaton check contribution and thanks to the members of the Executive Council.

At this time, President Osborn reported that the Campaign for Massachusetts Future had a small get together for the campaign workers to give them recognition for their efforts on the

campaign and noted that everyone thought it was a great idea, but as usual, the Mass. AFL-CIO had to put it together. He noted hats, scrolls of recognitions and accolades from the State House were presented to the workers at this get together and he further stated that the workers were impressed by this recognition.

President Osborn reported attending the signing of the Pay Stub Bill and minimum wage signing.

The President advised a mailing had been sent out regarding requests for support and solicitations for the Massachusetts AFL-CIO Food Bank and noted the same formula which worked out well last year which was designed to fit the size of each affiliate would again be used this year. He reported that last year the response had been great in that over \$25,000 was raised. He advised that only \$1,000 was left at the present time in the Food Bank Account. President Osborn noted the great cooperation of V.P. Mahar on the North Shore in this endeavor. The President reported that to date contributions were slow in coming in and that at today's meeting UFCW, Local 1445 through V.P. Phinney advised \$500. would be forthcoming from his Organization. He urged the Vice Presidents to reflect on this request and to urge their affiliates to participate because it could be anyone's turn next to be a beneficiary of the Food Bank and to reach out and check with their local unions.

On the upcoming State of the Union Conference, President Osborn reported the responses were slow coming in and advised a second mailing would be put out and commented that the new President who would be coming in would need the same assistance and cooperation as he has received in the past from the Board. He noted the State of the Union Conference was designed to share wisdom and ideas and camaraderie; he added the Secretary-Treasurer's School would be held at the same time January 17 - 18 at Oceans Edge Resort in Brewster.

President Osborn reported that the Dislocated Workers Program under the direction of V.P. Cardinal had moved its office location from 8 Beacon Street to State Offices at 1 Ashburton Place due to the financial situation in the Commonwealth and in an effort to save money.

Also, the President reported that Frontlash Director, Steven Sullivan had notified him that the Frontlash Directors were being cut back at the end of January and that he, as President had requested 1 more week then the Frontlash grant would be ending. He asked the Executive Council members if they came across job openings to contact Steve Sullivan.

President Osborn reported that a meeting had taken place earlier in the day with United Way and that Earle Bengtson's position was also being banged on and that the Council would need support in coming months on this position.

At this time, a discussion took place regarding rumors and

statements as to who would be appointed to the Secretary of Labor Cabinet position and Legislative Director Foley advised he had heard it would be someone who was outside the labor community.

V.P. Irvin thanked President Osborn for submitting his name for reappointment to the MBTA Board of Directors.

V.P. Thompson inquired as to Senator Lee's signing on to AIM legislation and the Legislative Director advised that no bill would come out of committee unless it had our signature on it and stated that during last year no bill would come out unless all parties would agree and he further stated he would prefer Senator Lee's signing on to the bill.

MMS to accept the Report of the President. So voted

At this time, President Osborn called upon AFL-CIO Region 8 Director Frank Myers, to administer the oath of office to Joseph C. Faherty as President of the Massachusetts AFL-CIO.

Director Myers wished President Osborn well and success in his future and commented he would be sorely missed but everyone would always have a warm spot in their hearts for him. He wished him good luck and to enjoy a well deserved vacation that he owed to himself.

At this time the oath of office was administered to President Faherty and he then received a standing ovation from the members of the Executive Council.

REPORT OF THE SECRETARY-TREASURER:

Secretary-Treasurer Haynes reported that at the request of the Western Mass. Building Trades he intervened in a situation at U-Mass. Amherst at the Mullins Center with Suffolk Construction regarding a potential \$40 million construction project. He advised that he set up a meeting with Chancellor Duffey and V.P. Dart to postpone the signing of the Contract with Suffolk for this project in that Suffolk Construction has had prior problems with the Building Trades Unions in Western Massachusetts. At the conclusion of this meeting it was his understanding that this matter would be looked into but he was later informed that the same people who took part at this meeting had gone ahead and signed the Contract with Suffolk Construction for this Project. Secretary-Treasurer advised that although he could not speak for the Building Trades Unions, it was his personal opinion that a challenge would be forthcoming on awarding this Project to Suffolk Construction.

The Secretary-Treasurer reported on meetings of the Campaign for Massachusetts' Future and that the Coalition would meet to discuss its future and possible agenda and program.

Secretary-Treasurer Haynes advised that the Annual Secretary-Treasurer's School would be held at the Ocean Edge Resort Center in Brewster, Mass. on Cape Cod, January 17 and 18, 1991 and noted

a great program was being put together which would include Accounting, Banking practices, Computers, Legal Do's and Don't's for Union Treasurers, Audits and How to handle expenses. The Secretary-Treasurer also reported that Michael Grunko, Treasurer of Local 509 SEIU, Robert Spinney, Financial Secretary of Sheetmetal Workers Local 17 and Paul DiPietro, Financial Officer of Ironworkers Local 7 have been assisting in putting the program together. He urged the Vice Presidents to contact their organizations to participate in this event.

Secretary-Treasurer Haynes reported on problems regarding the Mass. AFL-CIO, United Way Liaison position and noted the Council would have to be continually involved in the future process regarding that position and informed the Vice Presidents that he would be looking for their help in this matter; on the possibility of holding a conference on Health Care in be held in April at the University of Massachusetts at Amherst at which time the National AFL-CIO's Health Care Plan could be unveiled and plans would be made to inform everyone on the direction being taken by the Massachusetts AFL-CIO on this crucial issue.

The Secretary-Treasurer reported on the distribution of the proceeds from the Labor of Love Walkathon which went to the St. Francis House, Viet Nam Veterans Shelter and My Brothers Table in Lynn and noted how touched and pleased he was with the tour given him at the St. Francis House and how this Shelter was run very orderly and with great dignity and how thankful each group was for this contribution.

On the Unemployment Insurance situation in the Commonwealth, the Secretary-Treasurer reported it was a major issue this year in that there was great pressure being put on reducing the present benefit level and that the Council would go to the wall to maintain the present benefit level and to get business to pay and this issue would affect all working people.

Secretary-Treasurer Haynes spoke on the Greyhound Strike situation and advised that some money was coming in and urged the Vice Presidents to continue in their support of this struggle and to also remember the contribution to the Mass. AFL-CIO Food Bank in that this Food Bank would be one of Arthur Osborn's legacies to the Council.

MMS to accept the Activities Report of the Secretary-Treasurer. So voted.

FINANCIAL REPORT:

Secretary-Treasurer Haynes reported on per capita payments on 165,000 and that there were a couple of big per capita payments outstanding; that he was worried about the future of the DET Grant which presently runs through the month of June, which is helped to defray our overhead and that the grants assist in helping out a tight budget and that the COPE Fund is relatively stable.

MMS to accept the Report of the Secretary-Treasurer. So voted.

EDUCATION REPORT:

Secretary-Treasurer Haynes reported that the Scholarship Fund was saving expenses thanks to U/Mass Boston which has streamlined the program. On the Labor History Exhibit, the Secretary-Treasurer reported that the introductory video had been mailed out and if any of the Vice Presidents would like one to contact the office and that approximately \$12,000 - \$13,000 was needed to put together the printed curriculum which would be used in conjunction with the class presentation. He also reported that the individual that did a great job in putting the curriculum together, Mike Folsom, passed away suddenly from a heart attack.

At this time, President Emeritus Osborn asked for a moment of silence in honor of the memory of Mike Folsom.

Secretary-Treasurer Haynes advised the Vice President's that he had renewed each of their subscriptions for 1991 for the Labor's Heritage magazine and had individual calendars and Christmas present for the Council Members. He thanked the Painters Union for their assistance in making the Christmas present possible, Union umbrellas.

MMS on the Education Report. So voted.

At this time, Secretary-Treasurer Haynes addressed the Council Meeting and spoke about the annual Mass. AFL-CIO Scholarship Golf Tournament which monies raised were dedicated to the Scholarship Program and which resulted in a good time for all who participate and good feeling that the receipts of the tournament went to the Scholarship Program, he suggested a motion be made to have a perpetual scholarship designated in the name of Arthur R. Osborn.

MMS to have a scholarship in perpetuity in the name of Arthur R. Osborn. So voted.

President Emeritus Osborn emotionally thanked the members of the Executive Council for this gesture and noted he new nothing about what was just discussed and noted he was around way back when the scholarship program was begun and it has undergone a long trek to get it where it is today and that it has really come a long way.

REPORT OF THE LEGISLATIVE DIRECTOR:

Legislative Director Foley reported on the very recent passage of a bill that would define the word employee in the Commonwealth as it relates to individual contractors and that lots of time was put into passage of this bill and further advised that there would be something added to the law/statute that would be the definition. He noted it was enacted into law at 2:45 AM and is presently on the Governor's desk and it was a substantial piece of legislation and that great perserverance paid off and he thanked V.P. Joyce for his assistance in this matter. He noted the new, incoming Governor would not sign such a piece of legislation.

The Director advised the 1991 legislative bills have been filled timely at the State House and that he would have copies available at the next Council meeting in that his Legislative Assistant Margaret O'Connor was out on Maternity leave that is why they would not be distributed at this meeting.

Director Foley advised that Rep. Durand has won his re-election recount and had picked up three votes from his original tally and he noted various affiliated local unions had contributed monies to assist the Representative in defraying costs of the re-count and that the cost was \$3,000. He further noted Durand still had a recount deficit and urged the Vice Presidents to contribute directly to him.

The Legislative Director noted that 1991 would be a tough year at the State House and that the early on fight of 1991 would be the Unemployment Insurance crisis and then onto the workers' compensation benefits fight and also a possibility if there was a very active Committee Chair appointed we could also expect legislation affecting drug testing problems; he also noted it was his feeling there would be no more roll calls, especially in the Senate.

Director Foley reported that he would inform the members of the Executive Council on all legislation that the Council filed, who signed and sponsored it and where it was in the legislative process at the January Executive Council meeting.

At this time, V.P. Mahar requested that when the Legislative Director mailed out the legislative bill listing that he make note of where the definition and/or application of the word employee will be used.

V.P. Simmons advised that it was his experience that in the past the incorrect usage of the word employee was used to circumvent state laws, such as the usage of stilts, etc.

At this time, President Emeritus Osborn thanked Legislative Director Foley and V.P. Joyce for their strategy in this effort.

MMS to accept the Report of the Legislative Director. So voted.

At this time, President Osborn made reference to the listed Recommendations of the Executive Officers and noted he would like to speak on the last one listed regarding a COPE proposal for grassroots campaign and also a ballot referendum. He went on to report that there would be problems with the new State Administration and that the Vote No on #3 Coalition was talking about staying together and of possibly going forward on a referenda which would put us on an offensive mode. He also noted that Jim Braude has informed the Building Trades Unions that he cannot go on without pay and that a plan would be put forth and as a result of meeting with the Executive Officers there was a recommendation to accept a COPE supported project due to the per

capita being down, it would be under COPE. At this time, President Osborn read a written Proposal to the Council members and reported that he would be offering his services to be working under the auspices of the Massachusetts AFL-CIO President and the Executive Officers and noted the President of the Council could not be everywhere and that he as President Emeritus would be involved in the solicitation part of programs such as special COPE projects and the continuation of the Coalition which he will continue to chair.

At this time, Exec. V.P. Lydon commented on this proposal being a good idea and put forth a motion to that effect.

At this time, V.P. Devlin concurred with the proposal and stated he felt this was important for a number of reasons including that Brother Osborn was a pragmatic leader and it would be vital to the Coalition to have a recognized labor person to have both the institutional background and recognition on board and that he totally endorsed the idea.

President Faherty reported that he was in complete support and that this proposal would have the ability of having Brother Osborn keep the Vote No on #3 Coalition together and will look to a future where Labor would be on the offensive and not on the defensive in a referenda fight and would put business not unions on the defensive for a change and not be in a position of spending \$3 million to remain at step 1 after a referendum victory.

V.P. Phinney advised that he was in support of such a recommendation for two reasons. It would make us become more pro-active and less reactive and that no one is more capable of keeping such coalitions together than Arthur R. Osborn as he has done in the past two referenda fights #2 and #3.

V.P. DeRosa thanked Pres. Osborn for coming to his testimonial and also spoke in favor of the recommendation and for his activities on behalf of the Building Trades Unions.

V.P. Cardinal spoke in favor of the recommendation and wished President Osborn luck in this endeavor.

Sec.-Treas. Haynes reported it was terrific for the Executive Offices to have Pres. Osborn around and thanked him personally for his support and for working with him for the last 3 years and wished him the best.

V.P. Mahar spoke in favor of the recommendation.

V.P. Joyce spoke in favor of the recommendation and spoke of President Osborn coalition building and heartily endorsed his continuing efforts and thanked him for past efforts.

President Osborn noted a part of the program would be to promote fundraising for the Coalition and also COPE.

MMS to accept the Recommendations of the Exec. Officers. So voted. Unanimously.

Exec. V.P. Lydon spoke on the Industrial Union Exec. V.P. vacancy which was created by Exec. V.P. Faherty's election to President and made a motion to nominate V.P. Phinney to this position.

MMS to elect V.P. Phinney to the position of Executive Vice President of the Massachusetts AFL-CIO. So voted. Unanimously

At this time Executive Vice President Phinney was sworn in to office, the oath of office being administered by AFL-CIO Regional Director Frank Myers.

Exec. V.P. Phinney thanked the members of the Executive Council for their support both in the past and in anticipation of their support as an Exec. V.P. in the future and noted he has been an organizer for over 28 years.

Exec. V.P. Farmer made a motion to purchase a table for 10 to the retirement testimonial of V.P. Thompson who was leaving as President of the Pioneer Valley Central Labor Council. MMS, so voted.

President Emeritus Osborn thanked V.P. Thompson for his service as President of the Pioneer Valley Central Labor Council over the years and noted it was his deepest pleasure in working with him in his capacity as President and thanked him for his attendance and participation on the Board and for his friendship and wished him well.

It was noted that V.P. Collins would be taking over the Presidency of the Pioneer Valley CLC.

V.P. Thompson thanked the board and noted he will still be serving on the Mass. AFL-CIO and will be happy to assist the Mass. AFL-CIO when requested and would still be with his affiliation, the Boilermakers Union.

At this time, V.P. Joyce informed the Board that he had received a letter soliciting contributions from the Shattuck Shelter and noted the Mass. AFL-CIO had tabled their request and that he, as President of the Boston CLC had not had the opportunity to put out a letter requesting assistance for this shelter that the council rescind the table motion.

Pres. Emeritus Osborn made a recommendation that the motion regarding the donation to Shattuck Shelter be reversed and the Council make a contribution.

Exec. V.P. Farmer made a motion to reissue the table motion and donate to the Shattuck Shelter. MMS, so voted.

At this time, AFL-CIO Region 8 Director Frank Myers advised the

Council members that he had recently come back from the meeting of the National AFL-CIO in Washington, D.C. and had met with President Kirkland regarding the priorities of the AFL-CIO in 1991 and reported that they would include the issues of Health Care, Strikers replacements and that a 10 year anniversary of Solidarity Day would take place in 1991, no date set as yet, he would keep the Mass. AFL-CIO Council informed as plans unfold and information on the 10th year anniversary of Solidarity Day events.

MMS to adjourn. So voted.

ROLLCALL

AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
DECEMBER 20, 1990
IBEW LOCAL 103, BOSTON, MA

PRESIDENT'S REPORT
SECRETARY/TREASURER'S REPORT
DEPARTMENT REPORTS - LEGISLATION - EDUCATION

COMUNICATIONS

Copy of a letter of resignation to Acute Hospital Conversion Board from Nancy Mills, SEIU Local 285.

Letter to Pres. Osborn from Nancy Mills resigning from the Executive Council as Vice President of the Massachusetts AFL/CIO.

From George J. Hagerty, Stonehill College to Pres. Osborn thanking him for meeting with him.

From Cheryl Gooding to Pres. Osborn thanking him for contribution.

From V.P. Foley to Pres. Osborn recommending Joseph Faherty as next President.

From Herman Brown, Jewish Labor Committee to Pres. Osborn on his retirement.

From Cathy Day, Appt. Scheduler for Weld/Cellucci thanking him for letter of congratulations and look forward to meeting with him.

Notice of a hearing from the Commonwealth of Mass. Division of Insurance - the WCRB is requesting a statewide average rate increase of 21.6%

From EDIC/Boston regarding meetings to be held in nine neighborhood locations throughout the City of Boston as part of an annual community planning process.

From Jim Braude, Campaign for Mass. Future regarding winning of Question #3.

From Sen. Lois Pines to Pres. Osborn congratulating him on retirement.

From Ligurd Lucassen, Carpenters Legislative Dept. asking that the Massachusetts not sign on with environmental organizations regarding timber supply issues before discussing the matter with the Carpenters union.

Copy of a letter to Paul Eustace from Ronald Ferris resigning from Workers' Comp. Advisory Council.

From Arleen O'Donnell, Exec. Office of Environmental Affairs to Pres. Osborn thanking him for his letter concerning the renewal of the discharge permit for the W. Fitchburg Wastewater Treatment Facility.

From George Keverian to Pres. Osborn thanking him for generous contribution to his campaign.

FINANCIAL REPORT
NOVEMBER 1990

<u>GENERAL FUND</u>	<u>DEBITS</u>	<u>CREDITS</u>
BALANCE 11/1/90		27982.14
RECEIPTS - P/C		57688.46
RECEIPTS - WALKATHON		350.00
RECEIPTS - CANCELLATON MEANY CENTER		240.00
RECEIPTS - DET GRANT		11336.90
RECEIPTS - GREYHOUND FUND		125.00
RECEIPTS - HEALTH INS		569.72
RECEIPTS - OVERPYMT LIFE INS		30.45
CK # 102113 VOIDED		78.00
DISBURSEMENTS	75777.96	
SERVICE CHARGE	121.97	
BALANCE		21500.74

PER CAPITA RECEIVED ON 164,824 MEMBERS

DISBURSEMENTS

1. RENT	2500.00
2. UTILITIES	1764.70
3. AUTO EXPENSE	2440.28
4. RETAINER	500.00
5. PRINTING	1697.85
6. POSTAGE	2000.00
7. HEALTH & DENTAL INS	1905.64
8. LIFE & DISABILITY INS	912.35
9. FRONTLASH	1008.52
10. TICKETS & DONATIONS	1325.00
11. OFFICE SUPPLIES & EXP	688.96
12. MESSENGER	92.00
13..02 P/C - COPE	4281.40
14. PAYROLL & TAXES	47195.28
16. MTG & TRAVEL EXP	2266.58
17. DUES & SUBSCRIPTIONS	108.00
18. EQUIP MAINT & LEASE	2218.80
19. CONVENTION	1602.60
20. AUDIT & ACTUARY EXP	525.00
21. COMPUTER EXPENSE	1745.00
	75777.96

COPE ACCOUNT

<u>COPE ACCOUNT</u>	<u>DEBITS</u>	<u>CREDITS</u>
BALANCE 11/1/90		17770.64
RECEIPTS - .02 P/C		4281.40
CK #192 VOIDED		100.00
INTEREST		80.89
DISBURSEMENTS	5344.46	
BALANCE		16888.47

DISBURSEMENTS

1. DONATIONS	800.00
2. MAILING EXP	2492.59
3. EXPENSES	683.01
4. SUBSCRIPTIONS	236.25
5. DATA PROCESSING	937.61
6. MTG EXPENSE	195.00
	5344.46

ASSETS

US TRUST MONEY MARKET	90377.46
ISRAEL BOND	1000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00
	92077.46

EXECUTIVE OFFICERS MEETING
NOVEMBER 29, 1990

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.'s Lydon, Farmer and Faherty

MMS to send a \$100 donation in the name of "Paul F. Bannish Memorial Fund" who lost his life due to an on-the-job accident and send a letter of sympathy. So voted.

MMS to appoint Sec./Treas. Haynes Director of Education on the Mass. Higher Education Board. So voted.

MMS to send \$100 contribution to WILD Annual fundraising event. Also send a letter mentioning that it is not our policy to have our staff direct the Council on recommendations. So voted.

Discussion on V.P. McDevitt's comments regarding New Directions for Labor Conference not endorsed by the UAW.

MMS to send a contribution to Light-A Life fundraising if the electricians were union. After checking with IBEW Local 103 we found they were not union affiliated. Therefore no contribution was sent.

The request for a contribution for Spaulding Rehabilitation Hospital was tabled.

MMS to contribute \$100.00 to Greyhound Strike Visibility Fund. So voted.

MMS to produce budget for Exec. Officers - discuss financial conditions. So voted.

EXECUTIVE OFFICERS MEETING
DECEMBER 13, 1990

Present: Pres. Osborn, Sec./Treas. Haynes, V.P.'s Faherty and Farmer

Absent: Exec. V.P. Lydon (ub)

Request to subscribe to Trade Union Advisor tabled.

Discussion on contract negotiations.

Discussed the letter from Gov. Elect Weld's Apt. Sec.

The (draft) memo to Margaret O'Connor regarding maternity leave was ok'd.

Request for donations to Friends of the Shattuck Shelter tabled.

MMS to purchase 4 tickets for the John E. Flynn Testimonial. So voted.

MMS to send a \$100 donation to CLUW for 1/10/91. So voted.

Request to donate to Christmas Lights Revue tabled.

MMS to purchase 10 tickets to the Publik House fundraiser for the Children's Hospital. So voted.

Request to donate to the N.E. Home for the Little Wanderers tabled.

Discussed distribution for Walk for Hunger funds.

MMS to accept COPE proposal for grass roots campaign and also the ballott referendum. So voted.



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

December 1, 1990

PRESIDENT
ARTHUR R. OSBORN

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

Dear Vice President:

SECRETARY-TREASURER
ROBERT J. HAYNES

This is to advise you that the next Executive Council Meeting has been scheduled for

DATE: THURSDAY, DECEMBER 20, 1990

TIME: 10:00 - Meeting

PLACE: BOSTON TEACHERS UNION HALL
(Directions enclosed)

VICE PRESIDENTS
RICHARD ABDOW
RONALD ALMAN
NATALIE BAKER
ROBERT A. BRYANT
EDWARD F. BURKE JR.
GIRO J. CARDINAL
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
PAUL L. DEVLIN
CHARLES DeROSA
NICHOLAS DIMITROPOLIS
JACK DONEGAN
SANDRA FELDER
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JOSEPH W. JOYCE
JOSEPH KELLEHER
THOMAS P. KERR
DICK LeBLANC
KEVIN MAHAR
CHARLES McDEVITT
PATRICK MELE JR.
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
CHARLES E. THOMPSON
MANNY WILLIAMS

The Minutes of the November 29, 1990 Council meeting will be forwarded to you under separate cover for your perusal and acceptance.

This meeting will be followed by the Massachusetts AFL-CIO Christmas Party scheduled to also be held at the BTU.

Looking forward to seeing you on the 20th both at the Council Meeting and Christmas Party.

Please R.S.V.P. your attendance at the Council Meeting. Thank you.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010



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MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

December 14, 1990

FOR YOUR IMMEDIATE ATTENTION

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERY
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

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MANNY WILLIAMS

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: ARTHUR R. OSBORN, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Vice President:

This is to advise you that due to circumstances beyond our control in that a dispute presently exists between the Boston Teachers Union and the Machinists Union, the Thursday, December 20, 1990 Executive Council meeting will be held at 10:00 A.M. at IBEW, Local 103, Freeport Street, Dorchester (directions are enclosed) AND NOT AT THE B.TU.

After discussions with and acknowledgement of the Machinists the Council Christmas Party WILL TAKE PLACE AT THE BOSTON TEACHERS UNION HALL following the Council meeting.

WE HOPE TO SEE YOU BOTH AT THE COUNCIL MEETING AT IBEW, LOCAL 103 AND LATER AT THE CHRISTMAS PARTY AT THE BOSTON TEACHERS UNION HALL.

Your continued cooperation is appreciated.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

United Brotherhood of Carpenters and Joiners of America

LEGISLATIVE DEPARTMENT

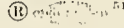
SIGURD LUCASSEN
GENERAL PRESIDENT

DEAN SOOTER

1ST GENERAL VICE PRESIDENT
AND CHAIRMAN OF CLIC



101 CONSTITUTION AVENUE, N. W.
WASHINGTON, D. C. 20001



WAYNE PIERCE
GENERAL TREASURER
AND DIRECTOR
POLITICAL & LEGISLATIVE AFFAIRS
JOHN S. ROGERS
GENERAL SECRETARY AND
VICE-CHAIRMAN OF CLIC

President Arthur R. Osborn
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

November 27, 1990

Dear Brother Osborn:

This year the Massachusetts AFL-CIO took action in support of our union's position on timber supply and Spotted Owl issues. The United Brotherhood of Carpenters and Joiners of America appreciates your effort on behalf of our members and other unions in the forest products industry.

Our union, along with other forest products unions and the AFL-CIO, is developing a comprehensive policy which strikes a balance between environmental concerns and the needs of working families and their communities.

It is my understanding that certain environmental organizations are soliciting labor support for restrictive measures regarding domestic timber supply. These restrictive policies are not in the interest of this union or others involved in the timber industry. On behalf of our members, I am asking for your continued assistance in opposing policy recommendations which jeopardize tens of thousands of union jobs in the Pacific Northwest and around the country. Please do not sign on with environmental organizations regarding timber supply issues before discussing the matter with our union.

Again, your support is greatly appreciated and we look forward to working with the Massachusetts AFL-CIO on these critical issues in the months ahead.

Sincerely and Fraternally,

Sigurd Lucassen
General President

cc: Thomas R. Donahue

MASSACHUSETTS AFL-CIO

EXECUTIVE COUNCIL MEETING

THURSDAY, DECEMBER 20, 1990

10:00 A.M.

LOCAL 103 - IBEW HALL - (off Southeast Expressway)

Directions:

TAKE SOUTHEAST EXPRESSWAY TO JFK/U-MASS. EXIT. AT BOTTOM OF RAMP, TAKE A LEFT. TAKE THE RIGHT BEFORE THE ROTARY - YOU WILL NOW BE ON MORRISSEY BOULEVARD - STAY IN RIGHT HAND LANE. AT 3RD SET OF LIGHTS (Past Boston Globe and beach area) - TAKE A RIGHT ONTO FREEPORT STREET - IBEW, LOCAL 103 HALL WILL BE ON RIGHT HAND SIDE (256 Freeport Street, Dorchester)

COUNCIL CHRISTMAS PARTY

AT CONCLUSION OF COUNCIL MEETING - COUNCIL CHRISTMAS PARTY WILL TAKE PLACE AT THE BOSTON TEACHERS UNION HALL, 180 MT. VERNON STREET, DORCHESTER.

Directions: -From the Board Meeting to the Christmas Party. -

LEAVING LOCAL 103 - FREEPORT HALL - TAKE LEFT OUT OF PARKING AREA - PROCEED TO 1ST TRAFFIC LIGHT - TAKE LEFT - GO UNDERNEATH SOUTHEAST EXPRESSWAY - YOU ARE NOW ON MORRISSEY BOULEVARD - PROCEED ON MORRISSEY BOULEVARD - PAST U-MASS BOSTON ON RIGHT HAND SIDE (Globe will be on your left hand side) - STAY TO THE LEFT PROCEED UP RAMP TO TRAFFIC CIRCLE - HEAD TO MDC POLICE STATION (which will be on right hand side) - TAKE FIRST ENTRANCE ON RIGHT HAND SIDE AFTER POLICE STATION - ENTER B.T.U. PARKING AREA.

United Brotherhood of Carpenters and Joiners of America

LEGISLATIVE DEPARTMENT

SIGURD LUCASSEN
GENERAL PRESIDENT

DEAN SODTER
1ST GENERAL VICE PRESIDENT
AND CHAIRMAN OF CLIC



101 CONSTITUTION AVENUE, N. W.
WASHINGTON, D. C. 20001

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WAYNE PIERCE
GENERAL TREASURER
AND DIRECTOR
POLITICAL & LEGISLATIVE AFFAIRS
JOHN S. ROGERS
GENERAL SECRETARY AND
VICE-CHAIRMAN OF CLIC

President Arthur R. Osborn
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

November 27, 1990

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Again, your support is greatly appreciated and we look forward to working with the Massachusetts AFL-CIO on these critical issues in the months ahead.

Sincerely and Fraternally,

Sigurd Lucassen
General President

cc: Thomas R. Donahue

December 14, 1990

FOR YOUR IMMEDIATE ATTENTION

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: ARTHUR R. OSBORN, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Vice President:

This is to advise you that due to circumstances beyond our control in that a dispute presently exists between the Boston Teachers Union and the Machinists Union, the Thursday, December 20, 1990 Executive Council meeting will be held at 10:00 A.M. at IBEW, Local 103, Freeport Street, Dorchester (directions are enclosed) AND NOT AT THE B.TU.

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WE HOPE TO SEE YOU BOTH AT THE COUNCIL MEETING AT IBEW, LOCAL 103 AND LATER AT THE CHRISTMAS PARTY AT THE BOSTON TEACHERS UNION HALL.

Your continued cooperation is appreciated.

December 6, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Vice President:

Enclosed please find the Minutes of the November 29, 1990 Executive Council Meeting for your perusal and acceptance.

The next Executive Council Meeting has been scheduled for:

DATE: THURSDAY, DECEMBER 20, 1990

TIME: 10:00 - Meeting

PLACE: BOSTON TEACHERS UNION HALL

This meeting will be followed by the Massachusetts AFL-CIO Christmas Party scheduled to also be held at the BTU.

Looking forward to seeing you on the 20th both at the Council Meeting and Christmas Party.

Please R.S.V.P. your attendance at the Council Meeting. Thank you.

LOCAL
103-HALL

ROLL CALL - Dec. 20, 1990



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong



PRESIDENT

P ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

P JOSEPH M. LYDON
P JOSEPH C. FAHERTY
P JAMES FARMER

SECRETARY-TREASURER

P ROBERT J. HAYNES

VICE PRESIDENTS

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P GIRO J. CARDINAL
P THOMAS CHIRILLO
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P CHARLES DeROSA
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P JOSEPH W. JOYCE
JOSEPH KELLEHER
THOMAS P. KERR
DICK LeBLANC
P KEVIN MAHAR
P CHARLES McDEVITT
P PATRICK MELE JR.
~~NANCY MILLS~~
A. MICHAEL MULLANE
P HERBERT OLLIVIERRE
P JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
P JOHN F. SIMMONS
P CHARLES E. THOMPSON
P MANNY WILLIAMS

MASSACHUSETTS / AFL-CIO

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12/20 Bcl

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

Tel Calls

PRESIDENT

• ARTHUR R. OSBORN - yes

EXECUTIVE VICE PRESIDENTS

• JOSEPH M. LYDON - yes
• JOSEPH C. FAHERTY - yes
• JAMES FARMER - left message yes

SECRETARY-TREASURER

• ROBERT J. HAYNES - yes

VICE PRESIDENTS

• RICHARD ABDOW - left message yes
• RONALD ALMAN - no
• NATALIE BAKER - no
• ROBERT A. BRYANT - ?
• EDWARD F. BURKE JR. - left message yes
• GIRO J. CARDINAL - no
• THOMAS CHIRILLO - left message yes
• JANET CIEJKA -
• EDWARD W. COLLINS JR. - yes
• JOHN P. CONLEY -
• JOSEPH A. DART - left message no
• PAUL L. DEVLIN - yes
• CHARLES DeROSA - yes
• NICHOLAS DIMITROPOLIS - yes
• JACK DONEGAN - left message - yes
• SANDRA FELDER - yes
• RONALD A. FERRIS -
• WILLIAM J. FOLEY - all
• WILLIAM F. IRVIN - yes
• JOSEPH W. JOYCE - left message
• JOSEPH KELLEHER - left message
• THOMAS P. KERR - left message - no
• DICK LeBLANC - yes
• KEVIN MAHAR - left message
• CHARLES McDEVITT - left message
• PATRICK MELE JR. -
• NANCY MILLS -
• A. MICHAEL MULLANE - yes
• HERBERT OLLIVIERRE - yes
• JOHN PHINNEY - left message
• CYNTHIA RODRIQUES - no
• TONY ROMANO - all
• JOHN F. SIMMONS -
• CHARLES E. THOMPSON - yes
• MANNY WILLIAMS - yes

MASSACHUSETTS / AFL-CIO



Nov Meeting
The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place Room 2112
Boston, MA 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

Giro Cardinal
Dislocated Worker Program
8 Beacon Street
Boston MA 02108

October 11, 1990

Dear Giro,

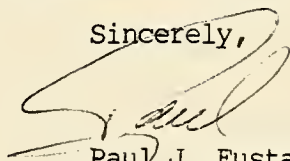
I am writing to confirm our recent conversation about the DWP Program moving into this office. As we discussed, I trust that 93 Realty has been notified and that you are completing the planning to insure that the move is completed by November 1.

Arthur and I had the opportunity to talk today, following up on Arthur's recent letter to me on the Program. During that conversation I shared my concerns about the seriousness of our budget realities. He and I discussed that saving rent and overhead will hopefully help prevent other cuts within DWP.

As you know, the rental agreement for the August - October 1990 period must be pursued with DCPO and 93 Realty so that the Program can fulfill its obligations to 93 Realty.

I look forward to seeing you on November 1 in my office if not before.

Sincerely,



Paul J. Eustace

cc Arthur Osborn ✓

Any calls
From John
Give to John L
Held this for
Nov 29 meeting
Folded

Dear Arthur,

John Osborne
69 Newton St Apt 3A
Somerville, MA 02143
11/15/90

Here are two leaflets about upcoming demonstrations which may be of interest to your members.

The first is regarding a Dec. 1st march and rally from Copley to the Common and is a way to try to open and widen the debate on the administration's rapid deployments in the Gulf Crisis.

The second leaflet urges people to help head off Bush's veto of the CTB in the U.N. in January. Besides the two local demonstrations at the D.O.E. on 12/10 and 1/7/91, Greenpeace & others are organizing a massive rally on 1/12/91 at the U.N.

followed by a teach-in at Madison Square Garden or whatever similar facility is available.

I will call to try to get some appraisal of member's response to these demonstrations.

Sincerely,
John Osborne

Join us for a vigil

4:00 - 6:30 pm

Monday, December 10th & Monday, January 7th
outside the

Department of Energy Office
Tip O'Neil Federal Building
10 Causeway Street, Boston
(next to North Station)

SAMPLE LETTER:

Dear President Bush,

As an American citizen, I strongly support an end to nuclear weapons testing because of the environmental, economic, and political costs of the nuclear arms race.

The Cold War is over. 117 countries are looking to the United States to end nuclear testing. I urge you to halt nuclear testing and to support a **Comprehensive Test Ban Treaty** at the upcoming U.N. conference.

Sincerely,

(your name)

(address)

Send letters to:

President Bush
The White House
1600 Pennsylvania Ave.
Washington, DC 20500

Senators Kerry/Kennedy
U.S. Senate
Washington, DC 20510

Representative _____
U.S. House of Representatives
Washington, DC 20515

Massachusetts SANE/FREEZE, Boston Mobilization for Survival, ~~Greater Boston Physicians for~~
Social Responsibility, Social Workers for Peace, Women's International League for Peace and
Freedom, New England Peace Test, International Physicians for the Prevention of Nuclear War,
World Federalists

For information or to volunteer call 617/354-2169 or 617/576-3871

COME
AND HELP
LEAFlet.

STOP ALL NUCLEAR TESTS!

The world lives under the cloud of nuclear threat. Twenty-seven years ago, the United States and the Soviet Union signed a treaty outlawing all nuclear tests in the atmosphere and under the sea. President Kennedy considered the 1963 Limited Test Ban Treaty one of the most important acts of his administration.

Yet that treaty failed to significantly halt the nuclear arms race, since it failed to put an end to ALL nuclear testing. Since it went into effect, there have been hundreds of nuclear bomb tests, taking place in tunnels under the ground, polluting our world and endangering our future. Except for George Bush, every U.S. president since Eisenhower has supported a total ban on nuclear testing.

Pentagon officials have told us that it is necessary to continue testing in order to assure that our stockpile works, but this is disputed by their own scientists. The ONLY purpose for continued testing is to create new and more powerful forms of the hydrogen bomb, yet we all know that the thousands of these weapons already in our stockpile can destroy our planet many times over.

Not only is the testing horribly dangerous, but it is an outrageous waste of our nation's resources. We continue to spend \$40 a year on nuclear weapons and \$170 billion on NATO even as we recognize that the Cold War is finally over. This money should be spent in our own communities on jobs, housing, health care and other pressing needs.

**How much longer will we continue on this path?
Isn't it time to call a halt to the madness?**

The crisis in the Middle East reminds us that our world is still dominated by violence; in such a world, it is crucial to keep nuclear weapons from spreading to more and more nations. A Comprehensive Test Ban is an essential first step toward this end.

Next January 7-18, representatives from nations all over the world will be meeting at the United Nations in New York to try to reach an historic agreement to stop atomic testing once and for all.

The organizations listed below, and hundreds of others in the U.S., the Soviet Union and throughout the world want a Comprehensive Test Ban Treaty to go into effect as soon as possible.

You can help. Please sign our petition. Take a copy to circulate at your job, in your place of worship, or on your block if you can. Join us in tell our government officials that we want them to take this historic step in safeguarding our children's future.

GREATER BOSTON
PHYSICIANS FOR SOCIAL RESPONSIBILITY
19 Garden Street
Cambridge, Massachusetts 02138

Non-Profit Org. U.S. Postage PAID Permit No. 57151 Cambridge, MA
--

NEW ENGLAND-WIDE MARCH & RALLY

SATURDAY, DECEMBER 1

COPLEY SQUARE

ASSEMBLE AT 12:30 PM

KICK-OFF RALLY AT 1 PM

MARCH TO BOSTON COMMON
1:30 PM

RALLY WITH SPEAKERS AND MUSIC
2:30 PM, BOSTON COMMON
(CORNER CHARLES AND BEACON)

**HOW MANY
DEATHS
TO THE
GALLON?**



Photo:
Ellen Shub

Stop the War Before it Starts SUPPORT OUR TROOPS - BRING THEM HOME!

SPEAKERS

DANIEL ELLSBERG, former Defense and State Department Official who revealed the Pentagon Papers.

ROSE OLIVIERI, mother of son who refuses to fight.

RABAB HADI, member of the Executive Committee of Palestine Solidarity Committee.

MICHAEL KLARE, Assoc. Prof. of Peace and World Security Studies, Hampshire College.

GUS NEWPORT, former Mayor of Berkeley, CA.

SOUAD DAJANI, Palestinian, Associate of Harvard University's Center for Int'l Affairs.

DAVID SCONDRAS, Boston City Councilor.

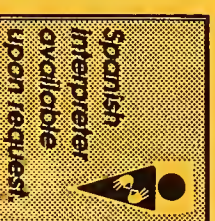
REPRESENTATIVE of U.S. Labor Movement.

DESSIMA WILLIAMS, Bunting Institute, former Ambassador from Grenada.

PERFORMERS

BARRY CRIMMINS, Political Satirist.

MEMBERS of Flor de Caña, Latin American New Songs.



VOLUNTEERS AND DONATIONS NEEDED. MAKE CHECKS TO "EMERGENCY COALITION." CALL 661-8066 to VOLUNTEER.

Sponsored by the Emergency Coalition for Peace, Justice, and Non-Intervention in the Middle East, 11 Garden Street, Cambridge, MA 02138

Partial List of Coalition Members: Boston Mobilization for Survival, Mass. SANE/FREEZE, American Friends Service Committee, Boston Jobs with Peace, Palestine Solidarity Committee, American-Arab Anti-Discrimination Committee, New England Central America Network, Middle East Justice Network, Labor Committee on the Middle East, Socialist Worker's Party, UCC Just Peace Ministry, Dorchester Women's Committee, CASA/CISPES, Action for Nuclear Disarmament, Solidarity.

